	Effective	Effective	Effective
CLASSIFICATION	1/9/2022	1/8/2023	1/7/2024
HEAD MEAT CUTTER	\$25.28	\$26.08	\$26.88
FIRST CUTTER	\$23.83	\$24.63	\$25.43
SEAFOOD MANAGER	\$21.70	\$22.50	\$23.30
DELI MANAGER	\$23.24	\$24.04	\$24.84
DELI MANAGER AFTER 5/20/77 & DIRECTING 5 OR LESS DELI EMPLOYEES	\$21.65	\$22.45	\$23.25
ASSISTANT DELI MANAGER	\$21.51	\$22.31	\$23.11
STARBUCKS LEAD	\$21.51	\$22.31	\$23.11
			•
MEAT CUTTERS			
Start	\$16.30	\$16.50	\$17.00
After 520 hours	\$16.55	\$16.95	\$17.50
After 1560 hours	\$16.80	\$17.40	\$18.00
After 2600 hours	\$17.20	\$17.85	\$18.50
After 3640 hours	\$17.60	\$18.30	\$19.00
After 4680 hours	\$18.00	\$18.75	\$19.50
After 5720 hours	\$18.40	\$19.20	\$20.00
After 6760 hours	\$18.80	\$19.65	\$20.50
After 7800 hours	\$23.50	\$24.30	\$25.10
SEAFOOD CLERKS			
Start	\$16.30	\$16.50	\$17.00
After 520 hours	\$16.55	\$16.95	\$17.50
After 1560 hours	\$16.80	\$17.40	\$18.00
After 2600 hours	\$17.20	\$17.85	\$18.50
After 3640 hours	\$17.60	\$18.30	\$19.00
After 4680 hours	\$18.00	\$18.75	\$19.50
After 5720 hours	\$18.40	\$19.20	\$20.00
After 6760 hours	\$18.80	\$19.65	\$20.50
After 7800 hours	\$21.01	\$21.81	\$22.61
•			
CLASSIFICATION	Effective	Effective	Effective
	1/9/2022	1/8/2023	1/7/2024
MEAT WRAPPERS			
Start	\$16.30	\$16.50	\$17.00
After 520 hours	\$16.55	\$16.95	\$17.50
After 1560 hours	\$16.80	\$17.40	\$17.50

After 2600 hours	\$17.20	\$17.85	\$18.50
After 3640 hours	\$17.60	\$18.30	\$19.00
After 4680 hours	\$18.00	\$18.75	\$19.50
After 5720 hours	\$18.40	\$19.20	\$20.00
After 6760 hours	\$18.80	\$19.65	\$20.50
After 7800 hours	\$21.01	\$21.81	\$22.61
DELI CLERKS			
Start	\$16.30	\$16.50	\$17.00
After 520 hours	\$16.55	\$16.95	\$17.50
After 1560 hours	\$16.80	\$17.40	\$18.00
After 2600 hours	\$17.20	\$17.85	\$18.50
After 3640 hours	\$17.60	\$18.30	\$19.00
After 4680 hours	\$18.00	\$18.75	\$19.50
After 5720 hours	\$18.40	\$19.20	\$20.00
After 6760 hours	\$18.80	\$19.65	\$20.50
After 7800 hours	\$21.01	\$21.81	\$22.61
STARBUCKS CLERKS			
Start	\$16.30	\$16.50	\$17.00
After 520 hours	\$16.55	\$16.95	\$17.50
After 1560 hours	\$16.80	\$17.40	\$18.00
After 2600 hours	\$17.20	\$17.85	\$18.50
After 3640 hours	\$17.60	\$18.30	\$19.00
After 4680 hours	\$18.00	\$18.75	\$19.50
After 5720 hours	\$18.40	\$19.20	\$20.00
After 6760 hours	\$18.80	\$19.65	\$20.50
After 7800 hours	\$21.01	\$21.81	\$22.61